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The Voice for Human Services

2022 ANNUAL CONFERENCE
FSU TURNBULL CENTER



2022

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Welcome

Conference Attendees,

Welcome to the United Partners for Human Services (UPHS) 23rd Annual Conference for Excellence in Nonprofit Management & Leadership. When looking for opportunities to influence social change or solutions to complex community-wide issues, we must turn to each other to connect, collaborate and innovate - both as individuals and nonprofit professionals.

Our conference centers around the theme of **Connect. Collaborate. Innovate.** to assist in doing just that - seeking to influence social change for those we serve. Conventional wisdom says that scaling social innovation starts with strengthening internal management capabilities. Research shows that real social change happens when organizations step outside their comfort zones and seek creative ways to enlist the help of others. Our time together this week allows us to do both.

Our capacity to reframe the future of human services enables each of us to better serve our neighbors experiencing homelessness, food insecurity, trauma, mental illness, addiction, domestic violence, physically limiting disabilities, and so many other challenges. These challenges facing are multi-faceted and complex. Our hope is that today's conference will inspire you to **Connect. Collaborate. Innovate.** to further improve the quality of life for our community and our most vulnerable citizens.

We host this annual conference to provide a high-quality professional development experience for our human services professionals, while also linking you to others in our community who are invested in similar work.

I extend my heartfelt thanks to each sponsor, partner, speaker and volunteer who helped make this 23rd Annual Conference possible. We particularly want to thank our Conference Presenting Sponsor - James Moore whose commitment to the nonprofit sector is unmatched. Please take advantage of the learning opportunities presented today and tomorrow, as well as each individual you may meet and the significance their role plays in the life of our neighbors.

With Gratitude,
Leslie Powell-Boudreaux
President, UPHS Board of Directors
Executive Director, Legal Services of North Florida



Schedule

#UPHSLead22

June 7, 2022 - FSU Turnbull Center

8:30 - 9:30AM Registration & Expo Open

9:30- 10:00AM Opening Session

10:15- 11:45AM Session #1 - Workshops

11:45 - Noon Networking Break

12:00 - 1:15PM Luncheon, Awards & Panel

1:15 - 1:30PM Networking Break

1:30 - 3:00PM Session #2 - Workshops

3:00 - 4:30PM Session #3 - Workshops

#UPHSLead22

Schedule

June 8, 2022 - Hopin

8:45 - 9:00AM Welcome & Announcements

9:00 - 10:00AM Session #1 - Workshops

10:00- 10:15AM Networking Break

10:15 - 11:15AM Session #2 - Workshops

11:15 - 12:30PM Session #3 - Workshops

12:30PM Wrap-Up

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No Solicitation & Conference Badge Rules

The UPHS Conference seeks to bring together the leadership of the entire human services community. To maintain the spirit of this unique meeting space, we ask that you respect the no solicitation rule. Further, only attendees who wear their conference badge (received at registration) will be permitted to participate. Anyone without a conference badge or credentials will be asked to leave immediately.

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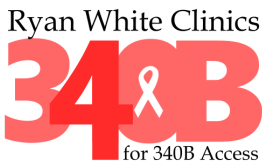


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Keynote Speaker



Mike Williams

Mike Williams has lived in more than 40+ homes while in the foster care system and experienced homelessness within 2 years of aging out. Rather than becoming a statistic, he chose to use his story to give hope and inspiration to others and to advocate and create solutions for those raised in the system like he was. Mike has helped shape Florida Laws and has assisted with the design/development of several statewide programs, such as My JumpVault, a software program that provides instant access to health and personal records to youth, foster parents, & social workers (For more info visit: <http://www.myjumpvault.org>).

In 2015, he launched My Jumpstart, a youth development organization that provides experiential learning services to promote confidence, strategy and resilience in young adults as they transition to independence. My Jumpstart is now known for their statewide youth conferences, My Jumpstart to Independence.

Today, he is the President and CEO of DASH leading a social service team of experts that plans to launch 21 more homes to serve a total of 100 young adults annually. Mike was also named in Forbes NEXT 1000 for being a bold and inspiring entrepreneur on his way to great success. He is redefining what it means to build and run a business today, especially in the “new normal.”

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June 7th - In Person

TRACKS of Focus

**DIVERSITY, EQUITY,
& INCLUSION**

LEADERSHIP

8:30 - 9:30AM

REGISTRATION & EXPO OPEN

9:30 - 10:00AM

OPENING SESSION

SESSION 1

10:15 - 11:45AM

**Leading with Self-Awareness,
Self-Management and Empathy**

**Succession Planning and Why
Nonprofits Should Prioritize This
Now**

11:45 - 12:00PM

NETWORKING BREAK

12:00 - 1:15PM

LUNCHEON, AWARDS & PANEL

**Kris Knab Service Award, Roger Kauffman Exemplary Community
Agency Award and the Jack Gant Innovative Community Program
Award**

1:15 - 1:30PM

NETWORKING BREAK

SESSION 2

1:30 - 3:00 PM

**Creating and Cultivating an
Inclusive Work Environment**

Generational Leadership

SESSION 3

3:00 - 4:30PM

**Connecting Community Leaders
to Justice**

**Building and Maintaining a
Strong Team**

4:30PM

END DAY 1

TRACKS

of Focus

**RESILIENCE & SELF
CARE**

SUSTAINABILITY

8:30 - 9:30AM

REGISTRATION & EXPO OPEN

9:30 - 10:00AM

OPENING SESSION

SESSION 1

Physical Workout & Stretching

**Capacity Building and Breaking
through the Scarcity Mentality**

10:15 - 11:45AM

11:45 - 12:00PM

NETWORKING BREAK

12:00 - 1:15PM

LUNCHEON, AWARDS & PANEL

Kris Knab Service Award, Roger Kauffman Exemplary Community
Agency Award and the Jack Gant Innovative Community Program
Award

1:15 - 1:30PM

NETWORKING BREAK

SESSION 2

1:30 - 3:00PM

Mindful Meditation

**Fund Development: Maximizing
Opportunities for Meeting Needs**

SESSION 3

3:00 - 4:30PM

**Finding Your Center: Owning
Real Work Life Balance**

**Technology and CyberSecurity: Is
Your Organization Vulnerable**

4:30PM

END DAY 1

June 8th - Virtual

TRACKS of Focus

SESSION A

SESSION B

8:45 - 9:00AM

WELCOME AND ANNOUNCEMENTS

SESSION 1

Executive Director Think Tank

Breaking Through White
Supremacy Culture

9:00 - 10:00AM

10:00 - 10:15AM

NETWORKING BREAK

SESSION 2

10:15 - 11:15AM

Storytelling: Leveraging Your
Social Capital

Why Advocacy Should Be A
Priority for Your Organization

11:15 - 11:30AM

NETWORKING BREAK

SESSION 3

11:30 - 12:30PM

Start-up/Grassroots Organization
Think Tank

Collaborative Impact:
Strengthening Connections to
Each Other, the Sector, and the
Community

12:30PM

END DAY 2

Engaging the Experts

Got a Nonprofit Question?

A **returning feature** at this year's conference gives you the opportunity to **Connect, Collaborate and Innovate** with experts in their fields. In the Main Hall (Exhibit Area) each leading expert will have a table with signage indicating their area of expertise for you to ask questions, explore challenges and find resources and referrals. Nonprofit specialists will be available before and after sessions for guidance in areas including:

- Banking and CPA Services
- Diversity, Equity, and Inclusion
- Employee Benefits and Insurance
- Health Services
- Human Services and Local Programming
- Information & Referral
- Marketing & Branding
- Communications & Leadership
- Employment & Skills Training

Our nonprofit specialists look forward to addressing challenges your organization may be facing. Stop by the Main Hall to ask, share, discuss and learn!



Look for this symbol next to the business listing on Page(s) 30-32 to signify their expertise on one of the various topics above.

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Day 1 Session Descriptions

Diversity, Equity, Inclusion

This track will explore how you can build a successful organizational culture that welcomes staff and volunteers while proving to be highly productive. Turn your organization in a new, positive direction by increasing diversity, practicing self-care and creating an environment that attracts and retains great people.

Leading with Self-Awareness, Self-Management, and Empathy

Session #1: 10:15 - 11:45AM

Presenter: Yolanda Pourciau, CEO, Yolanda Speaks

Focusing on your own self awareness is essential. The more in tune with who we are, the more we can focus on regulating ourselves. Being self-aware can have significant benefits in both your personal and professional lives. Self- Management helps you to respond appropriate to difficult situations, keep you motivated, and help you to always remain empathetic. This working show will teach participants tools and tips for observing your thoughts and allowing yourself to feel aware and motivated by your body and your thoughts.



Creating and Cultivating an Inclusive Work Environment

Session #2: 1:30 - 3:00PM

Presenter(s): Jon D. Brown, Principal Consultant, Browns Consulting

This workshop focuses on the value of creating and cultivating inclusivity in the workforce, as well as embracing diversity for the overall benefit and strengthening of the organization. Leadership and management will learn how listening, understanding, and appreciating other perspectives and experiences can prove essential in building a supportive culture, finding better solutions, enhancing career development, and increasing employee satisfaction and retention.



Connecting Community Leaders to Justice

Session #3: 3:00 - 4:30PM

Presenter(s): Walt McNeil, Sheriff, Leon County Sheriff's Office

Tonja Smith, Deputy Chief, Tallahassee Police Department

Jessica Yeary, Public Defender, 2nd Judicial Circuit

Dr. Willie Williams, Assistant Professor, FL A&M University

We have an obligation to break down barriers at all levels. To influence change, the community must take a deep look at improving outcomes in the areas of, housing, education, and economic security. This workshop will discuss current initiatives and strategies in place to promote equity in the community. Also discussed, will be ways agencies can work to ensure that their policies and procedures are inclusive and culturally competent.



Leadership

Effective leadership is the cornerstone of impact and influence. This track is for upper management or executives looking to be inspired by new ways of leading, managing and cultivating your colleagues to build a better, stronger organization. With specific tie-ins to human resources, fundraising and building organizational values, this track is perfect for someone looking to build their leadership skills in our sector.

Succession Planning and Why Nonprofits Should Prioritize This Now

Session #1: 10:15 - 11:45AM

Presenter(s): Bridgid Shannon, Community Engagement Coordinator, FSU CLSC

Dr. Erin Sylvester Philpot, Assistant Director, FSU CLSC



Succession Planning is an essential element for nonprofits to ensure leadership continuity in the event of any key changes in personnel within the organization. A good plan will outline how they'll cover the necessary workload, pull together a team, and ensure the success of a new leader. Without developing a well-thought-out nonprofit succession plan, organizations open themselves up to serious performance risk. If they are unable to effectively bridge the knowledge gap after a key member departs, there's also the risk of losing the support of board members and donors.

Generational Leadership

Session #2: 1:30 - 3:00PM

Presenter: Jack Levine, Founder, 4Gen Institute



This session will provide a range of ideas on how to approach generational shifts in leadership so that the contributions of long-time leaders are valued, new and younger leaders' talent is recognized, and groups are better prepared to work across generational divides. Giving context to these differences, participants will explore the current assumptions about the upcoming transition between generations in the social sector; introduce new ideas or frames for thinking about generational leadership change; and examine how this change poses individual, organizational, and systemic challenges for those in the social sector. In addition, this session will provide numerous examples and practical exercises to show how to address these issues.

Building and Maintaining a Strong Team

Session #3: 3:00 - 4:30PM

Presenter: Dr. Benny L. Bolden, Jr., Principal, Nims Middle School

One thing that leaders are often pondering is the performance and relationships of their team. Performance indicators show that effective teams will almost always outperform people working individually, particularly in high-pressure situations or when multiple skill sets are needed. This should not come as much of a surprise, as most organizations are recognizing the importance of team building in employee recruitment and retention as well as productivity. However, building effective teams requires more than an abstract commitment to teamwork; it requires input from managers to foster it. Without team building skills, a manager risks limiting the productivity of their employees to what each member can do on their own, whereas if you foster team building you can unite your team around a common goal and attract and retain quality staff for your organization.



Resilience & Self-Care

This track is focused on creating healthier and thriving communities and how to use all sectors to make better health possible for all residents. This track will focus on creating a complete picture of health, from physical environments, vulnerabilities, common practices and planning to strategies for resilience and self-care.

Physical Workout and Stretching

Session #1: 10:15 - 11:45AM

Presenter(s): Kelvin Frazier, CEO, Kingz and Queenz Fitness

James West, CEO, Motivated Muscle Health and Fitness

When you feel good, you are more likely to perform at a higher level. Doing heart work can be both rewarding and stressful. This workshop will provide participants with basic exercises and stretches that can be performed while you are in your office. The workshop will also include stress reducing stretches that reduces tension and increases overall focus and balance.



Mindful Meditation

Session #2: 1:30 - 3:00PM

Presenter: Stacey Turknett, CEO, Meditation and Mindfulness Coaching

Maintaining spiritual clarity can be incredibly challenging. Especially when we face adversity, often the most we can do is hold firmly to our faith that we are undeniably connected to the love and light of the universe. Have you been seeking clarity and wanting to live a more rewarding life? Are you wishing for a sense of clarity, purpose, and connection? In this session re-center to be your best self, alone and with others, cultivate deep and lasting friendships and relationships. Cultivate compassion for others and yourself. Learn to listen to understand and not just to respond. Embrace a non-judgmental life where you give grace and understanding in place of quick responses and judgments.



Finding Your Center: Owning Real Work Life Balance

Session #3: 3:00 - 4:30PM

Presenter: Trasetta Washington, CEO, Profitable Productivity, LLC

Whether or not work life balance can be achieved, is a question that's still be answered. However, it's something that we must all work at. It's essential to have a balance between your personal and work life. In this session, Trasetta will share tips and strategies to increase your profitability by maximizing their productivity so they don't have to sacrifice what matters most - faith, family and freedom. With a focus on coaching and consulting, the company is committed to helping others excel in business without sacrificing their personal life. You'll be able to better identify your goals, create systems that work for you, set up accountability measures necessary for success, develop strategies for time management and efficiency as well as motivating techniques that enable you to achieve your professional dreams while also being present in the lives of those around you.



Sustainability

This track uses a phased approach to operational management and capacity building for an immediate impact on outcomes while building the foundation for long-term improvement. To understanding and assessing needs for expansion, as well as, creating a sustainable model for future success. Make a difference, now and in the future.

Capacity Building and Breaking through the Scarcity Mentality

Session #1: 10:15 - 11:45AM

Presenter(s): Royle King, III, Executive Director, Omega Lamplighters

Monique Van Pelt, CEO, America's Second Harvest of the Big Bend



As nonprofit leaders, it can be very easy to adopt a poverty mentality. As leaders, we want to ensure that our teams have the tools needed to fulfill the mission of the agency. This workshop will focus on these topics and include, an overview of Stephen Covey's Abundance Mentality vs Scarcity Mentality dichotomy and how non-profit leaders can use collaboration to increase opportunities, growth, development, and creativity.

Fund Development: Maximizing Opportunities for Meeting Needs

Session #2: 1:30 - 3:00PM

Presenter(s): Nicole Ballas, Chief Development Officer, Elder Care Services, Inc.

Lauren Kelly-Manders, Grants Manager, Equality Florida



Today's fundraising environment is changing faster than ever. Public and private funders are narrowing their focus and demanding greater proof of impact while government is questioning its responsibility to fund private nonprofits. A lack of trust and belief the sector spends too much on salaries and overhead undermines charitable giving. As nonprofits are required to be less dependent on grant funding, better fundraising must be a priority. Join this session for an interactive, thought-provoking session that reveals new research on donor motivations for giving, trends impacting nonprofit fundraising, and why donors leave. Attendees will walk away with a deeper understanding of what donors expect practical ways to inspire greater donor trust, and how to improve fundraising results.

Technology and CyberSecurity: Is Your Organization Vulnerable?

Session #3: 3:00 - 4:30PM

Presenter(s): Drew Register, CEO, FloridaPro Computing

Catherine Register, COO, FloridaPro Computing



What you don't know about data privacy and cyber liability may jeopardize your mission. The stakes for nonprofits of all sizes are increasingly high—breaches, compromised data, and cyber-attacks can put donors, clients, and the organization at risk. Attendees of this timely and important session will gain an understanding of the trends, issues, and risks in the world of cyber security. The session will provide practical information that will focus on why nonprofits should care about technology and cybersecurity and outline steps and best practices for being a more secure nonprofit.

Day 2 Session Descriptions

Sessions A

Executive Director Think Tank

Session #1: 9:00 - 10:00AM

Facilitator: Amber R. Tynan, Executive Director, UPHS

What drives organizations to success? This session is aimed to bring UPHS leaders together to meet with other growth-oriented peers to share their experiences, gain diverse insights, and challenge one another. This Executive Director Think Tank offers UPHS leaders an exclusive roundtable opportunity, where we will work together to challenge each others' perspectives and inspire better decision-making to drive your organization toward success.



Storytelling: Leveraging Your Social Capital

Session #2: 10:15 - 11:15AM

Presenter: Nipa Eason, Creative Director, SalterMitchell PR

Leverage your story. The importance of effective storytelling is gaining serious momentum in the nonprofit community. And, for good reason. When done properly, a powerful and compelling brand story can literally be a game-changer for your nonprofit. It can improve your fundraising results and boost brand visibility. A good story can build trust and deepen existing relationships and forge new ones. An inspiring brand story can intrigue, engage, and connect emotionally with your many audiences. This session will equip you with the understanding of how your brand story can help you build and empower an army of brand ambassadors to share your story at the grassroots level and help make it top-of-mind.



Start-Up/Grassroots Organization Think Tank

Session #3: 11:30AM - 12:30PM

Facilitator: Lashawn Gordon, Director of Strategic Initiatives, UPHS

What drives organizations to success? This session is aimed to bring emerging, grassroots UPHS leaders together to meet with other growth-oriented peers to share their experiences, gain diverse insights, and challenge one another. This Start-Up/Grassroots Think Tank offers UPHS leaders an exclusive roundtable opportunity, where we will work together to challenge each others' perspectives and inspire better decision-making to drive your organization toward success.



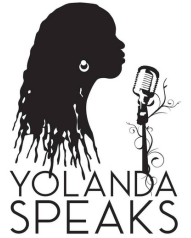
Sessions B

Breaking Through White Supremacy Culture

Session #1: 9:00 - 10:00AM

Presenter: Yolanda Pourciau, CEO, Yolanda Speaks

As we grow and involve as change agents, the process of seeing and combatting the white supremacy culture, it is important to acknowledge that we have all grown up in and been shaped by institutions that have preserved systemic racism, such as schools, workplaces, government, financial institutions, places of worship and more. And as a result, we hold conscious and unconscious biases that influence how we show up in broader society, and specifically in our workplace. Its time that we challenge those biases.



Why Advocacy Should Be A Priority for Your Organization

Session #2: 10:15 - 11:15AM

Presenter: Carrie Boyd, Executive Director, Legal Aid Foundation

How does a slogan become a movement? How do perspectives become policies? How do relationships shape solutions? The answer is Power, or the interaction between the capacity to direct or influence the behavior of others of the course of events and the incentives, drivers, challenges, and hindrances that guide the behavior and priorities of decision-makers. This session will focus on a discussion of how Power and its applied dynamics drive the success or failure of advocacy efforts, as well as some practical tools and case studies that can help drive more effective advocacy.



Collaborative Impact: Strengthening Connections to Each Other, the Sector, and the Community

Session #3: 11:30AM - 12:30PM

Presenter: Talethia Edwards, Executive Director, The Hand Up Project

As a nonprofit organization, it is important to be engaged and relevant to the community that you serve. By becoming an active member in the local area, not only can you increase the recognition of your organization, but you can also meet the people that make up the very community you operate in. This session will highlight how people are your very direct base of volunteers and donors, and how your nonprofit needs to recognize them and appreciate their efforts in supporting your cause to elevate your presence locally.



Award Honorees

Roger Kaufman Exemplary Community Agency Award

Presented by: the 21st Century Council and the FSU College of Education Foundation



Soul of Southside Tallahassee

The Soul of Southside Arts + Humanities Festival is an intergenerational community festival whose mission is to empower Tallahassee's South Side through history, commerce, culture and love and celebrate its rich and diverse legacy! Last year, amid a global pandemic and COVID restrictions, we organized the inaugural event and welcomed more than 3,000 attendees! This coming year, we are working toward our first annual Festival, and believe it will be even bigger and better!



This year's festival features a week-long schedule of full-scale events that are open and free to the public. Key events include our SOS 5K/1 mile Fun Run; Youth Entrepreneurship Expo and Pitch Competition; Inspirational Festival Kickoff; Freedom Drive-By Fish Fry for 750 Southside seniors; Friday's Pre-Concert Business Networking Event & Sundown Showcase Concert at Lake Anita; Saturday events include a Sunrise Community Breakfast, all day live entertainment and ends with a Southside ICONS Concert. All events feature national and local entertainment, history, commerce opportunities and cultural engagement celebrating Tallahassee's Southside. We will also conduct all-day community bus tours to support experiential learning about Tallahassee's Southside's legacy "colored schools". FAMU students and other community volunteers serve as "guides", sharing the rich history and resident narratives about their love of Tallahassee's Southside. You can view our schedule and more information at <http://sosfesttlh.com>.

Award Honorees



Kris Knab Service Award

Kris Knab, beloved former executive director of Legal Services of North Florida, Inc. and founding board member of UPHS passed away at 67 after a long battle with pancreatic cancer on July 19, 2018. To know Kris was to love her; she was a true servant leader and valued advocate who touched the lives of so many. Her legacy and commitment to serving others through her work will have a deep, lasting impact on our

community for many generations to come. UPHS has established the Kris Knab Service Award to be presented to a nonprofit executive director annually who possesses a compassion and desire to assist others with a demonstrated background and commitment to building a stronger community through their service and leadership.

The criteria included: Someone who personifies the highest standards of excellence, courage and commitment to community | Reputation for excellence for an institution, organization or foundation | High position of responsibility that influenced countless people | Possess a compassion and desire to assist others with access to services to rise above their means | UPHS Member in good standing | Those who exemplify dedication to community service and leadership.

2022 Kris Knab Service Award Nominees



Jackie Fortmann
Deputy Director
Ability1st



Russell Harrison
Executive Director
Born 2 Be A Man



Royle King, II
Executive Director
*Omega
Lamplighters*



Dr. Adriane Peters
Executive Director
*The Achieve
Academy*



Allyne Smith
Volunteer
Guardian ad Litem



Samantha Vance
Executive Director
CESC, Inc.

Speakers

Day 1, Session 1 Presenters

Listed in order of appearance by Track



Yolanda Pourciau is a professional speaker, trainer, facilitator and professor. She has over twenty years of experience in public speaking and training. Her areas of expertise include inspiration, diversity and inclusion, and wellness at work. The overarching theme of her work is "We Must Face It to Fix It!" To that end, Pourciau is a major proponent of introspective practices such as self-inventory, meditation, contemplation, mindfulness, retreat, extended silence, and yoga. As a professor of sociology at Tallahassee Community College, Pourciau has taught the following subjects: Race and Minority Relations, The Sociology of Work, The Culture of Human Organizations, Social Problems, and Human Sexuality. She is a member of Leadership Tallahassee Class 25.



Bridgid Shannon has moved over 35 times and lived in nine states. Constants have been marathon dialogues, building relationships, noting social-ecological dynamics, and fostering community-driven, positive, sustainable social change by engaging stakeholder voices across difference through art, literature, and storytelling. English and Intergenerational Studies were Brie's focus at Rollins College, followed by graduate studies in Children's and Young Adult Literature and Creative Writing at Hollins University (M.A. & M.F.A.). Brie's work in education stretches from 3-year-olds to senior citizens. Most immediately, she taught AP English, Journalism, and Engaged Citizenship through Service-Learning at Pine View School for the Gifted in Sarasota, where she was actively involved in professional development, shaping service-leadership curricula, and the PeaceJam family for more than 10 years. Through her role at the Center for Leadership & Social Change, she coordinates the Moellership program and PeaceJam Southeast. When Brie's not serving with students, you can find her reading, researching, writing, or on an adventure with loved ones – camera in hand.



Erin Sylvester Philpot, Ph.D. is the Assistant Director for Leadership & Identity Programs at the Center, where she works with the Service Scholar Program, leadership programs, and a variety of recognition and scholarship programs. A proud FSU alumna, Erin was a member of Service Scholars, Alternative Breaks, and completed the Leadership Studies Certificate as an undergraduate. She received a master's degree in Higher Education and Student Affairs from the University of South Carolina and her doctorate in Higher Education Leadership & Policy Studies from Florida State. Her research interests include barriers to access in higher education, and ways in which we can make higher education more affordable and more accessible for students from historically under-represented or marginalized groups. Erin has worked professionally in Student Conduct, Fraternity & Sorority Life, & Event Planning. In addition to her role as mommy to her son, Truett, and spending time outdoors, Erin also advises Chi Omega Sorority and Omicron Delta Kappa.



Royle King, II is a native of Dallas, Texas who moved to Tallahassee, Florida and received his bachelor's degree from Florida A&M University in Broadcast Journalism. His entire life is a testimony to good parents, mentors and men. He spent his teen years in two mentoring programs that would change his life and later change the lives of young men around the world. The Omega Sparks, a mentoring auxiliary of the local Omega Psi Phi Fraternity Inc., and the Dallas/Fort Worth Association of Black Journalists journalism boot camp. These programs laid the foundation for success and desire to help others. After graduating from high school, King vowed to dedicate his to helping others and giving back the same way so many people gave to him. In 2008 while he was still an undergraduate at FAMU, the Omega Lamplighters mentoring program was born. Since 2008, the program has grown to over 120 male youth in the Big Bend area with chapters all over the United States and Naples, Italy. This year the Junior Lamplighters were launched to reach male youth even earlier. King is the youngest-ever elected chapter president of the Chi Omega chapter of Omega Psi Phi Fraternity Inc. He has also won several awards and distinctions, including being selected as a Black Enterprise Be Modern Man; being presented a proclamation from the City of Dallas; was recognized by Sybrina Fulton, mother of Trayvon Martin; was featured in a nationally televised show "Mentoring Kings"; was featured in the Tallahassee Democrat, WFSU, WTXL, WCTV and 96.1 FM media outlets; and the Omega Psi Phi State of Florida Keeper of Records and Seal.



Monique E. Van Pelt is the Chief Executive Officer at Second Harvest of the Big Bend, the food bank serving 11 counties in North Florida. Monique has been actively engaged in Tallahassee's social service community since 2011, passionately working on social issues related to poverty. Most recently, she served as Executive Director of CESC, a nonprofit organization which operates a homeless shelter, two housing programs (one of which was a tiny house complex), and a healthcare and dental clinic—all which provide care for individuals and families experiencing homelessness and economic hardship in Tallahassee. Monique graduated from Florida State University with her Masters in Social Work in 2012. She is engaged with the university and invested in student success. She is currently an instructor in the College of Social Work, teaching Homelessness in America, and regularly assists in online courses related to substance misuse. Monique also has served on the selection committee for the Harry S. Truman Scholarship Foundation since 2014. Monique serves on the Board of Directors for Unhoused Humanity, chairs the Starter Sustainer Membership Committee for Word of South, and is Board President of the Citizen's Academy Alumni Association with the Leon County Sheriff's Office. In 2020, she was named as one of the "25 Women You Need to Know" by the Tallahassee Democrat. Monique is an avid nature enthusiast enjoying outdoor pursuits including running, fishing, biking and kayaking.



Kelvin Frazier nestled in the deep country roads and tall corn fields of Monticello, FL hails a King of our modern-day society named Kelvin Keshawn Frazier. He is no stranger to arduous work as he was raised doing many chores around his childhood home in either Monticello, FL or Boston, GA. This was the beginning of building a framework centered around responsibility, commitment, and the spirit of working hard. Kelvin spent his elementary and middle school years at Thomas County Central, then transitioned over to Jefferson County High School where he received his high school diploma. Following high school, he enrolled at Tallahassee Community College where he focused his attention on Graphic Design. Kelvin has always been athletic and delighted in sports. His most beloved sport was football. While in New Mexico, he played on a Semi Pro Football Team, The Alamogordo New Mexico Desert Dawgs. He was able to utilize those deep-rooted characteristics from his childhood, being responsible, commitment and arduous work, to excel in the sport he enjoyed playing so much.



James West is a native of Tallahassee and the founder and CEO of Motivated Muscle Health and Fitness. James is also the Vice President of the Tallahassee Trainers Foundation. James has been a health coach and personal trainer since 2009. He first gained an interest in fitness when He was 13 years old. This interest quickly developed into a passion and since then he has been dedicated to understanding the most effective and efficient way to increase muscle mass and decrease body fat, through training and nutrition. James specializes in sports training, strength training, HIIT training, youth fitness and much more. This journey began when he initially started coaching family and friends for fun and developed into one of his chosen career paths in 2009. James has trained sport athletes from youth to adults. This career path was an obvious choice for him as he has a natural ability to coach and motivate people to understand and trust in my training to achieve amazing results mentally and physically. Along with the skills, he has developed to be able to design effective goal specific training programs and pinpoint flaws within a client's current nutritional and lifestyle habits and correct them in a way that is both easy to understand and manageable within their current needs and circumstances. James has a passion for helping people achieve their goals and dreams and helping them create and maintain a healthy lifestyle.

Day 1, Lunch Panelists



Darryl Jones is currently the Deputy Director of the Office of Economic Vitality for Minority, Women and Small Business Enterprise Programs. In 2018, Darryl was elected to the Leon County School Board for District 3 (primarily Southern Tallahassee and Leon County). Formerly, for 13 years Darryl was the Executive Director of the Bethel Community Development Corporation. Currently, Darryl Jones serves on the executive committee of the Board of Trustees of the Tallahassee Memorial Hospital; chair of the Leon County Sheriff's Citizen Advisory Committee; and a member of the Tallahassee Symphony Orchestra Board of Directors. Darryl Jones is a native of Clearwater, FL and graduated from Florida A&M University with a degree in English. The local NAACP as a Black Achiever, his alma mater with the FAMU Rattler Pride President's Award and the Tallahassee Alumnae Chapter of Delta Sigma Theta Sorority with its Community Leadership Award have each honored Darryl Jones for his extraordinary efforts on behalf of his community. He is also a member of Leadership Tallahassee Class XX and the Bethel AME Church where he serves as Chair pro temp of the Board of Stewards.



Michelle Gayle, Ph.D. serves as the Assistant Superintendent for Professional and Community Services in Leon County. Michelle Gayle grew up in Gainesville with parents who believed that "whatever you did, you did it with a spirit of excellence." This belief carried her into college where she got multiple scholarships to attend Florida State University and later went to Florida A&M University for her doctorate. Dr. Gayle is the assistant superintendent of professional and community services for Leon County Schools. Dr. Gayle is one of Tallahassee Democrat's "25 Women You Need to Know" and a member of Leadership Tallahassee, Class 38.



Tim Center is an advocate for better communities with a personal mission to help others succeed. As the Chief Executive Officer of the Capital Area Community Action Agency - a nonprofit working to help those in poverty become independent - we have an opportunity to promote prosperity amongst those who have the least. As the Executive Director of Sustainable Florida - our partners promote how to ensure a strong economic, environmental and social future for Florida. Individuals, organizations and companies across Florida desire better, stronger communities. I am pleased to work with various parties across Florida committed to improving our great state. Whether dealing with the public or private sector, I have experience working to bring together those wanting a better Florida for today and future generations.



Dr. Judy Mandrell is the Executive Director for the Dream Builders Greatness Center which was established after seeing a need for the support of young people in disadvantaged populations, Mandrell created the Dream Builders Greatness Center, and she has personally mentored and helped ex-convicts transition back into society, find employment, and rent or purchase homes successfully, all for the sake of better families for a better community. Leon County Sheriff's Citizen Advisory Committee; and, a member of the Tallahassee Symphony Orchestra Board of Directors. Dr. Mandrell also a Co-Pastor at Life Changers, Church of God in Christ.



Corrie Melton is best known for her work as the Vice President of Membership and Talent Development at the Tallahassee Chamber of Commerce, but her roots are in education. As a lifelong Tallahasseean descended from educators, she was a fifth grade teacher when DeSoto Trail Elementary School opened its doors. As a co-founder of ASPIRE Capital Region, a collective impact that leverages the assets of partner organizations and community stakeholders to bridge the education and workforce gaps, Melton works to connect students with career opportunities in the region.

Day 1, Session 2 Presenters

Listed in order of appearance by Track



Jon D. Brown is the Principal Consultant for Browns Consulting with a background in Civil and Software Engineering. Jon began his more than 25-year journey in technology and communications with training at the Kennedy Space Center in central Florida and the Jet Propulsion Laboratory in Pasadena, California. Those experiences led to the co-founding of Midnight Online in 1996, a college-born technology startup that transitioned in 1999 into The Midnight Group, an award-winning, full-service integrated marketing and creative solutions firm working with a client roster that included NASA, HBO, the Wharton School of Business at University of Pennsylvania, the University of Michigan, the University of Minnesota, Rainforest Films, and Roy Jones, Jr. In addition to Midnight, he and his team launched HEAVY., a multicultural marketing communications unit that focused on creative and technical solutions for underrepresented and emerging markets. Jon is also a founder of the North Florida Multicultural Marketing Symposium and the Multicultural Marketing Student Forum, a previously held annual event that presented national speakers and facilitators with expertise in and real-world successful solutions of the African American, Hispanic, and Asian American markets. He served Leon County Government as the Director of Community and Media Relations for 7 years, and Gadsden County Government prior to that as their first Public Information and Intergovernmental Relations Director for 2.5 years. An honors graduate of Florida A&M University, Jon is a strong proponent of creative marketing, economic independence, entrepreneurship and empowerment, and he has led many seminars and workshops for youth development to assist in the perpetuation of such ideas. Most importantly, he is a blessed husband and proud father of three boys; 14, 12, and 6 (into everything; yikes!). In his spare time, which is limited, Jon runs, swims, and is in constant motion of figuring out how to better shoot rockets off the roof.



Jack Levine after a 25-year tenure as president of Voices for Florida's Children, a statewide advocacy network, Jack founded 4Generations Institute to promote intergenerational policies and innovative programs that benefit the young, their parents, and more experienced family members...also known as grandparents. In addition, Jack is President of Advocacy Resources, a consultancy specializing in communications strategies, public policy initiatives, and creative resource development. He holds a Master's degree in Child Development and Family Studies from Purdue University and an undergraduate degree in English Literature from Hunter College, City University of New York. A graduate of Leadership Florida, Jack was the recipient of that organization's first Distinguished Alumnus Award. He was designated as a Florida Icon by Florida Trend in November 2018 and received the 2020 Lawton and Rhea Chiles Advocacy Award. Jack is Partnership Director for GRAND Magazine, and is active with Generations United. He is a member of the Capital City (Tallahassee) Kiwanis Club and serves as Advocacy Chairman for the Florida District of Kiwanis. Jack and his wife, Charlotte, have lived in Tallahassee since 1978. They have two sons, Aaron and Josh, both graduates of the Florida State University and currently residing in Portland, Oregon and San Francisco, CA. Their granddaughter, Julianne, was born on Thanksgiving Day, 2017.



Nicole Ballas is the Chief Development Officer at Elder Care Services, Inc. She graduated from the University of Georgia with degrees in Public Relations and History. Through a communications and events internship with the Athens Area Habitat for Humanity, she discovered a passion for the social services sector. Working in non-profit development for over 10 years, Nicole has experience managing public and private gifts, through grant writing and community stewardship. For the past 5 years, she has focused specifically on promoting philanthropic engagement in elder services.



Lauren Kelly-Manders is a Tallahassee native who serves as the Director of Institutional Giving for the Florida State Parks Foundation, the non-profit organization supporting Florida's nationally recognized, award-winning state parks system. Lauren has eight years of combined experience in higher education program management at the FSU College of Law and grants administration in FSU's Office of Research during two years of record-breaking research funding. She is a longtime volunteer for Equality Florida, proudly serves on Mayor John Dailey's LGBTQ+ Advisory Council and is deeply committed to racial and social equity. Lauren works to see equitable values reflected in public policies and private organizations like CCYS. Lauren is a two-time alumna of Florida State University and lives in Tallahassee with her partner. Outside of volunteering, Lauren takes advantage of local bike paths and running trails and loves to spend time reading, gardening, learning about native plants, and photographing landscapes and wildlife.



Stacey Turknett has over 20 years of personal meditation practice steeped in the Mahayana Buddhist tradition. Stacey has been in education for 12 years as a Character Education Coach where she taught social-emotional learning (SEL) and mindfulness before founding Stacey Turknett Meditation and Mindfulness Coaching. She studied Sociology and Criminal Justice at Fort Hays State University where she also earned a certificate in Life Transitions and a certificate in Multiculturalism. Stacey is a Certified Meditation & Mindfulness Teacher from The School of Positive Transformation and Mindfulness-Based Stress Reduction (foundation 1 certificate) from Mindful Leader Foundation and is currently, studying for her Level 1 Internal Family Systems therapy certification. Stacey is the proud mama to four grown children, two fur babies and the Gigi to one little boy, nicknamed Doodle. Stacey and her husband have been happily married for 23 years. They moved to Tallahassee in 2008. Stacey's life's mission is to teach as many people as possible Clarity, Compassion and Confidence, through meditation and mindfulness. Stacey strongly believes "Meditation & Mindfulness is life-changing for everyone who practices it. No matter your background."

Day 1, Session 3 Presenters

Listed in order of appearance by Track



Sheriff Walt McNeil was elected Sheriff of Leon County in November 2016. In his distinguished 40-year career as a public servant, Sheriff McNeil has led the fight against crime in Tallahassee, has been tapped to lead two state agencies under former Gov. Charlie Crist, and has advised the Obama White House, and other governments around the globe, on law enforcement strategies and tactics. From 2008-2011, during his three years as Corrections Secretary, he put in place Florida's first prison reentry programs – reducing the inmate recidivism rate by nearly 5%. For 10 years at the helm of the Tallahassee Police Department, Chief McNeil was recognized for his progressive voice and his effective response to citizen concerns. His community policing efforts to control gangs, drugs and juvenile crime earned him numerous honors, including the Tallahassee NAACP Humanitarian Award, Public Sector Business Person of the Year and the United States DEA Award. In 2012, McNeil was selected to serve on the advisory group that met with Vice President Biden to discuss gun violence. As a past president of the International Association of Chiefs of Police, Sheriff McNeil has traveled to foreign countries to discuss ways to combat terrorism, human trafficking, cyber crimes and other 21st century concerns that impact global security and stability. Sheriff McNeil currently serves on a number of Boards including Southside Rotary Club; Big Bend Minority Chamber; United Way of the Big Bend; Boy Scouts of America; Tallahassee Community College; Boys and Girls Club of the Big Bend; Flagler College; Boys Town of North Florida and Fellowship of Christian Athletes, to name of a few. The Sheriff and his family are active members of New Mount Zion AME Church.



Deputy Chief Tonja Smith has been in law enforcement for over thirty years. She is entering her 31st year in law enforcement. She graduated from Florida State University with a Bachelor of Science in Criminology. She was hired by the Tallahassee Police Department after graduation. She worked for the Tallahassee Police Department for 11 years. In 2002, Deputy Chief Bryant-Smith was hired by the Florida Department of Law Enforcement as a Special Agent assigned to the Narcotics Squad (now called the Organized Crime Squad). Deputy Chief Bryant-Smith worked narcotics for five years and then was promoted to an Inspector assigned to the Professional Standards Unit (Internal Affairs). She worked in the Unit for 4 years and then was promoted to Special Agent Supervisor. As a Supervisor at FDLE, she supervised the following squads, Public Integrity, Economic Crime, Narcotics, Counterterrorism, and Domestic Security. She was a supervisor for approximately eight years. In February 2020, Deputy Chief Bryant-Smith returned back home to the Tallahassee Police Department as Deputy Chief over the Internal/External Branch. The Internal/External Branch includes Community Relations, Training, Recruiting, Employee Relations, Records, Special Events, and a several other sections at the Police Department. Deputy Chief Bryant-Smith is also the President of the North Florida Chapter of the National Organization of Black Law Enforcement Executives (NOBLE) and has been for the past six years. She is a proud member of the Tallahassee Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated. She is a 2019 Club 25 – Women You Need to Know as well as a recent recipient of the Oasis Center For Women and Girls 2022 Trailblazer.



Jessica Yeary, Public Defender for Florida's Second Judicial Circuit. This includes Leon, Gadsden, Wakulla, Franklin, Jefferson, and Liberty counties. A criminal defense attorney for over a decade, she is Board Certified in Criminal Trial Law and proudly served two terms as President of the Tallahassee Chapter of the Florida Association of Criminal Defense Lawyers. Yeary has defended thousands of clients accused of a broad range of crimes from initial arrests to jury trials. She spent her early years as an assistant public defender - defending over 200 clients at a time in county court – before being promoted to felony court where she represented clients accused of lower-level felonies up to homicides. As the elected Public Defender, she continues to handle cases in the courtroom and is currently defending all of the children charged as adults in her office. She was born and raised in Cape Coral, Florida and attended the University of Florida and Stetson University College of Law. She is married to Attorney Ryan Yeary of Caminez & Yeary PA in Monticello and they are the proud parents of two boys Tucker and Tanner.



Willie Williams, Ph.D. is an Assistant Professor in the School of Allied Health Sciences, Division of Health Science at Florida A&M University (FAMU). Dr. Williams earned a Doctor of Public Health Degree in Behavioral Sciences and Health Education from the College of Pharmacy and Pharmaceutical Sciences, Institute of Public Health, and a Master's in Social Work from Florida A&M University. Dr. Williams has dedicated more than eighteen years to working with young people and youth programs as a program director, event coordinator, advisor, case manager, and MSW Therapist. Dr. Williams's research interests are in social determinants of health among minority and "at-risk" youth, youth risk behaviors, youth prevention & intervention programs, health disparities among African American boys and men. Within the community Dr. Williams is known for his extraordinary ability to relate to at-risk youth and enhance programs serving young people. As an advocate, Dr. Williams has received numerous recognitions notably, as the Social Worker of the year for the Big Bend National Association of Social Workers, the Golden A.C.E. winner for Authentic Community Engagement, and the Leon County Chapter, Florida A&M University NAA- John R. Haugabrook Award.



Benny L. Bolden, Ed.D. is a native of Miami, Florida and received his Bachelors Degree in Music from Florida A&M University, Master's Degree in Educational Leadership from Capella University, and his Doctor of Education Degree in Higher Education from Aspen University. Dr. Bolden has performed with the "World Renowned Marching 100", Symphonic Bands all across Florida, and various Brass Ensembles. While at FAMU, he was very active and achieved legendary status as a musician and student leader. He has received countless awards for his musicianship, leadership, and commitment to service. Among many of his accomplishments, Dr. Bolden was named in Who's Who amongst teachers, received a proclamation from the City of Miami Mayor for his excellence in service, and was the 2019 recipient of the Tallahassee Community College, Cherry Hall African-American

History Calendar. Students under his leadership have performed for the President of United States Barak Obama, Latin Billboard Awards, Governor's Rick Scott's Inaugural Parade, NFL Super bowl, Carnegie Hall in New York, Grand National Adjudicators Invitational and invited to perform as a featured band at the prestigious Music for all (Bands of America). Dr. Bolden has served as an Administrator in Lee County, Jefferson County, and currently serves as a Principal in Leon County. Dr. Bolden enjoys facilitating the learning of both students and teachers, while at the same time providing opportunities and skills that support the desire of those who wish to take the lead. Dr. Bolden is a member of the Delta Epsilon Tau National Honor Society, Florida Bandmaster Association, Florida Music Educators Association, Florida Association of School Administrators, and the National Education Association. His academic experiences has allowed him to work with a diverse group of people to fulfill the common goal of improving student achievement and well-being. His educational philosophy is based on his uncompromising conviction that all students should join a dedicated and centered academic group, provided a supportive learning environment, good and professional leadership, encouraging community, and supportive family. Furthermore, Dr. Bolden is an ordained Elder and active member of the Family Worship and Praise Center. Dr. Bolden is married with three children Dorion, Dyani, and Dion.



Catherine and Drew Register are the owners of FloridaPro Computing, Tallahassee's Apple IT Firm. Specializing in Apple technology and servicing all Mac devices, FloridaPro delivers the smooth, well-functioning connectivity required to run your organization and your life. FloridaPro Computing has been supporting the technology needs of the Tallahassee community for more than a decade. They are the go-to strategic partner for small to medium-sized commercial, non-profit, government, and educational organizations. They assist in all digital connection and communication needs, providing premier service and economical solutions to all aspects of organizational technology management. Their services include network infrastructure, mobile device management, web design, social media management, as well as newsletter and annual report production. Together, they are devoted to advancing equity and increasing community support for diverse populations of vulnerable people. When not in the office, they're focused on raising three daughters and love to explore the North Florida outdoors.



Trasetta Washington is Life Balance Coach and CEO, Profitable Productivity, LLC. As a life balance coach and CEO of Profitable Productivity, LLC, Trasetta Washington partners with women executives and business owners to help them have it all without sacrificing what matters most. She shares strategies to embrace self-care as a way to optimize efficiency through trainings, workshops and speaking, as well as, group and one-on-one coaching. Trasetta has over 25 years of experience working in business operations management creating systems and processes, and increasing individual productivity. After working for years 55+ hours a week, she took a leap of faith to build a life and career that complemented each other rather than competed. She is on a mission to help other successful women create the same thing through what she calls #balancedambition. Trasetta is an engaging speaker and trainer, empowering attendees to move beyond simply hearing into implementing to experience the change they seek. In 2019, Trasetta received the Distinguished Alumni Award from her alma mater, Thomas University, from which she holds a Bachelor's degree in Social Work. Trasetta is the proud parent of her adult daughter, Alexia. A breast cancer survivor, mentor to girls and respected leader, Trasetta is committed to showing others how to implement small daily actions to achieve their greatest dreams.

Day 2, Session A Presenters

Listed in order of appearance



Amber R. Tynan is the Executive Director for United Partners for Human Services and has over 18 years of nonprofit management experience. She has spent most of her career consulting with nonprofits ranging in asset sizes of one million to five-hundred million - finding ways to improve their operational efficiency, while creating alternative solutions to meet the needs of their target demographic and local communities. Amber has been recognized for her demonstrated commitment and performance in our nonprofit community as the Fundraiser of the Year by the Big Bend chapter of the Association of Fundraising Professionals, "Leader of the Year" by the Leadership Academy of North Florida, Tallahassee Democrat's 25 Women You Need to Know, Golden A.C.E. Recipient, the Tallahassee Magazine's Women Who Mean Business Rock Star Award Recipient, Girl Scout Council of the Panhandle's Women of Distinction Nominee and a member of Leadership Tallahassee Class 35. A philanthropist at heart, Amber enjoys volunteering within the community and serves on multiple boards sharing her personal philosophy of "together we're better." Amber is a graduate of Florida State University with a B.A. in English and Communication. Amber and her husband Ray welcomed their daughter Finnley-Ann Harper in 2016 and when she is not at the office, you can usually find Amber SCUBA diving or on their boat in the Gulf of Mexico.



Nipa Eason looks at the world through a creative lens. She is an accomplished visual storyteller using graphic design, illustration, motion graphics, scripting, shooting, editing, and production. Before bringing her talents to Florida, she worked in Los Angeles serving as one of the top designers for some of the world's largest entertainment companies such as Sony Pictures Entertainment Inc., Disney, and 20th Century Fox. Not only has Nipa designed for global industries, but she has developed statewide campaigns for important issues such as mental health awareness, highway safety education, agriculture, education, and advocacy efforts. Her mission is to find the truth behind every idea and she has a passion for exploring new ways those ideas can resonate with the world.



Lashawn Gordon is the UPHS Director of Strategic Initiatives. Lashawn brings extensive experience in nonprofit management, community engagement, leadership and program development to her role at UPHS. She has worked in the human services sector for the last 18 years; most recently as the Program Director at PACE Center for Girls, Leon. Lashawn combines excellence and integrity with innovation to meet the needs of our community and we couldn't be more excited to have her serving the needs of our members. Upon accepting the position, she shared "This is an amazing opportunity and a huge blessing to be joining the UPHS family. I look forward to working with our human services community and serving our members!" She is a member of Leadership Tallahassee (Class 34) and currently on the Board Directors for UPHS Member, PACE Center for Girls, Leon.

Day 2, Session B Presenters

Listed in order of appearance



Yolanda Pourciau is a professional speaker, trainer, facilitator and professor. She has over twenty years of experience in public speaking and training. Her areas of expertise include inspiration, diversity and inclusion, and wellness at work. The overarching theme of her work is "We Must Face It to Fix It!" To that end, Pourciau is a major proponent of introspective practices such as self-inventory, meditation, contemplation, mindfulness, retreat, extended silence, and yoga. As a professor of sociology at Tallahassee Community College, Pourciau has taught the following subjects: Race and Minority Relations, The Sociology of Work, The Culture of Human Organizations, Social Problems, and Human Sexuality. She is a member of Leadership Tallahassee Class 25.



Carrie Boyd is a proud Tallahasseean who became exposed to and interested in people and politics from a young age. She has worked with people from all walks of life as a lobbyist, lawyer, business leader, political campaigns director, elected official, and nonprofit executive. Carrie's work in the nonprofit sector is both proud and personal: as a teen, she experienced firsthand the realities of domestic violence and sexual assault, and she has never looked back from her service to women, juveniles, and directly impacted Black and brown communities. Carrie is particularly interested in juvenile reform work and ending the school-to-prison pipeline, which disproportionately impacts girls of color and students with disabilities, as well as reducing adult recidivism through educational training and workforce development. Carrie currently serves as the Executive Director of the Legal Aid Foundation of Florida (LAF) and CEO of LiveGive850, a real estate company. One of her most challenging and beloved roles was serving as the Director of Policy for a statewide domestic violence coalition where Carrie joined her coalition members and allies to lead the lobbying efforts of over 50 domestic violence agencies to successfully secure over \$18.635M in crucial funds during a time of political gridlock and two years with no state budget. Carrie was formerly appointed by the governor to serve on one of the premier policy, legislative, and justice administration boards in the country with an annual budget of approximately \$130M. As a board member and elected official, Carrie helped pass initiatives to increase funding for diversion programs and juvenile justice reform. Carrie has spearheaded numerous successful legislative initiatives, including immigration law victories such as the landmark Trust Act and VOICES Act, criminal justice reform measures including the elimination of the statute of limitations for childhood sexual assault survivors and incentive rehabilitation programs, the Equal Pay Act, the ERA in two states, assisted in passing (twice) Florida's juvenile diversion and expungement bills, and significantly increased state and federal funding for survivors of sexual assault, human trafficking, and domestic violence.



Talethia Edwards is a wife and mother of seven turned community leader and advocate, and now serves as the Executive Director of the Hands Up Project. Talethia has a long track record of serving in the Tallahassee community and the state of Florida. She is currently the President and Founder of the Greater Bond Neighborhood Association, where she created programs like Breakfast in the Park to feed the homeless a hot breakfast, she had parented with other organizations to host a underwear drive "Drop the Drawers" where over 1000 pair of underwear were donated and distributed to needy families. Edwards developed a literacy fund that raises funds and partnership with financial institutions to incentivized community youth for meeting their reading goals and teach financial literacy skills and youth entrepreneurial ship skills; she has also organized Community Walks and Family Health days. Talethia works closely with local city and county government to help bring positive change to her community. She was named City of Tallahassee 2016 Neighbor of the Year. Talethia believes in strong families and strong communities and exemplifies this through her service through board leadership for several organizations she holds dear to her heart. She is also Parent Partner for the ECCS state of Florida Team who are federal grantees working to decrease developmental delays in children birth to three there Talethia uses her voice to advocate and empower families to become active partners in their communities and children life. Talethia continues her commitment and advocacy through volunteerism and service through board work with agencies like Kids, Inc. of the Big Bend, Early Head Start, CACA Head Start, The PHI Center, Tallahassee Lenders Consortium, and committees like the Early Childhood Obesity Prevention (ECOP) task force, the Leon County school district advisory committee, and Title I advisory committee; and working closely with her community by serving as her neighborhood association president. She also serves on her children's school advisory committee, PTO vice president, and as parent partner for the Early Childhood Comprehensive Systems state of Florida team. As her commitment and service list goes on, she is firmly committed to forwarding the work of parental engagement, advocacy, and empowerment because she believes in strong families and strong communities.

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2-1-1 Big Bend ★

2-1-1 Big Bend's mission is to provide assessment, emotional support, crisis assistance, education, training and referrals with accurate, up-to-date resource info.

Alzheimer's Project ★

The Alzheimer's Project provides comfort, support, and assistance to persons with memory disorders and their caregivers across the Big Bend area.

Big Bend Hospice ★

For over 35 years, Big Bend Hospice has been inspiring hope by positively impacting the way our community experiences serious illness or grief – one family at a time. We have deep roots throughout our eight-county service, supporting individuals and their loved ones in the Big Bend.

Capital Tea ★

Capital Tea's mission is to support and unify TLGBQ+ people through education, advocacy, and empowerment; and to build an equitable future for our community.



CareerSource Capital Region ★

CareerSource Capital Region connects employers with qualified, skilled talent and Floridians with employment and career development opportunities to achieve economic prosperity.

CESC, Inc. ★

CESC, Inc.'s goal is to offer help and hope by creating solutions that provide a path to self-sufficiency to those in poverty. We execute this mission through a variety of projects – each with their own intention and purpose.



Demont Insurance ★

Providing custom solutions for nearly all your insurance needs, Demont Insurance was founded in 1964 to bring the best quality and value to our clients. They believe to protect the best things in life, you must work with the best. That's why their Florida insurance agency is dedicated to equipping their clients with the tools and resources needed to dream it, do it, and defend it with Demont.

Early Learning Coalition of the Big Bend ★

The Early Learning Coalition of the Big Bend Region (ELC) is a private not-for-profit organization that provides services to families, children, and child care providers in the seven counties that comprise northern Florida's Big Bend Region: Gadsden, Jefferson, Leon, Liberty, Madison, Taylor, and Wakulla.

Girls on the Run Panhandle ★

Girls on the Run Panhandle inspire girls to be joyful, healthy and confident using a fun, experience-based curriculum which creatively integrates running. At Girls on the Run they inspire ALL girls to build confidence and make intentional decisions, while fostering care and compassion for self and others. Trained coaches use physical activity and dynamic discussions to build social, emotional and physical skills in every girl while encouraging healthy habits for life.

Greater Frenchtown Revitalization Council ★

Greater Frenchtown Revitalization Council: A Front Porch Florida Initiative is the programmatic, nonprofit arm of the Frenchtown Neighborhood Improvement Association. The Front Porch Florida Initiative was created as a means to rebuild and revitalize six Florida distressed communities in 1998. The Greater Frenchtown Area Governor's Revitalization Council ("Council") received Front Porch Florida designation in 1999 with dedication to positive cooperation and communication to make the community a better place to live, work, and play.



James Moore ★

In an industry filled with linear thinkers, James Moore are mold breakers. Problem solvers. A unified team that brings ideas every bit as diverse as the people who work here. At James Moore, we know that combining our individual talents and perspectives helps us design unique solutions that meet all of your challenges. It's one of the many ways they consider their company a full-service firm.

Legal Services of North Florida ★

The mission of Legal Services of North Florida is to provide an opportunity for justice for eligible residents through representation conducted efficiently and comparable in quality to that of the private bar, and through other forms of legal assistance designed to provide a full range of civil legal services to those in need. Their program in North Florida works hard to meet the legal needs of children, elderly, victims of abuse, and those with disabilities. LSNF's priority areas of representation include support for families; preserving the home; maintaining economic stability; safety, stability and health; and serving populations with special vulnerabilities. These translate to cases involving Family Law, Housing, Public Benefits, Employment, Education, and Health Care issues.



Mutual of America ★

Since 1945, Mutual of America has specialized in providing small and mid-sized not-for-profit organizations and companies with pension- and retirement-related services, along with leading customer support. We work diligently to understand the needs of plan sponsors. We provide them with competitively priced solutions so they can help their employees achieve their financial planning goals.

Neighborhood Medical Center ★

Neighborhood Medical Center is your home for healthcare, providing Primary Care, Mental Health, and Dental services to all of our patients, regardless of their ability to pay. We are the Big Bend area Federally Qualified Healthcare Center (FQHC) and a non-profit 501c3 organization. Neighborhood has all the care you need, right around the corner.



Prime Meridian Bank ★

Prime Meridian Bank (PMB) brings the warmth and inviting personality of a community bank along with efficiency and operational excellence. You won't find typical bankers at Prime Meridian Bank. Their strength lies in our diversity. Each employee brings a wealth of experience and skills that, when combined, create the formula for our success. Their employees work to build the bank through honesty, partnership and service.

Tobacco Free Florida | FL Department of Health ★

In November 2006, Florida voters overwhelmingly approved a state constitutional amendment, Article X, Section 27, that called for establishing a comprehensive tobacco education and use prevention program using a percentage of the state's tobacco settlement fund. As a result, Tobacco Free Florida (TFF) launched in 2007. TFF is administered through the Florida Department of Health's Bureau of Tobacco Free Florida and funded by money derived from the state's tobacco settlement agreement with the major tobacco companies in 1997.



Touched by a Rose Events ★

Touched by a Rose is one of Tallahassee's premier event planning and floral companies. At TBAR, they believe that life should be embraced and celebrated. This is why they specialize in event planning and florals in Tallahassee and the Florida Panhandle. Brittney and her experienced team love to create fresh ideas for event designs that are expressly your own. They are excited to create an experience that will linger in your thoughts and those of your guests for years to come.

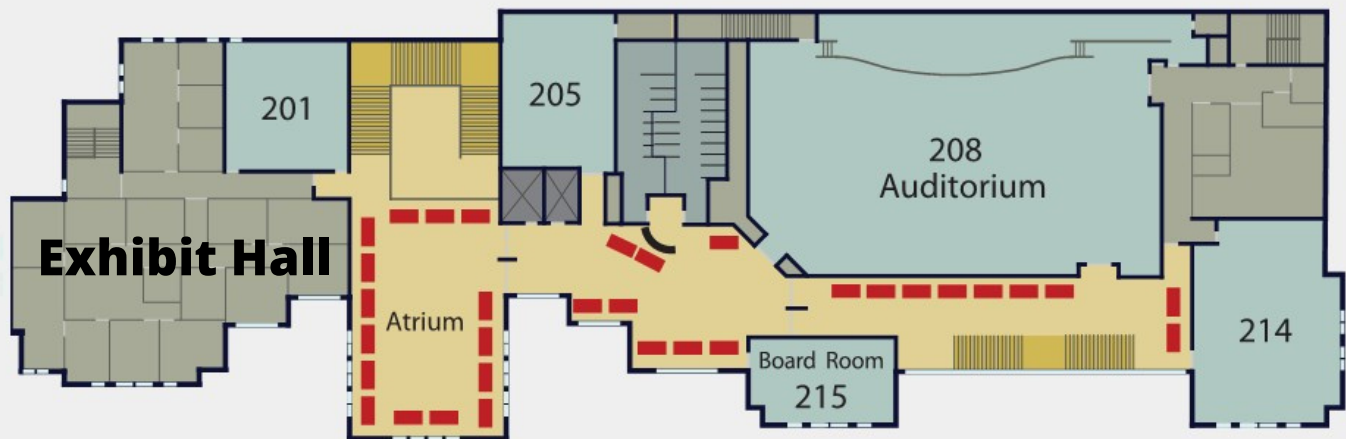
Unite Us

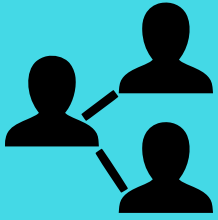
Unite Florida is a coordinated care network of health and social service providers. Partners in the network are connected through Unite Us' shared technology platform, which enables them to send and receive electronic referrals, address people's social needs, and improve health across communities.



Yolanda Speaks ★

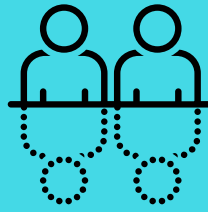
Yolanda Speaks values and is deeply committed to offering services that help create individuals who have high levels of self-awareness; individuals who advocate for themselves; individuals who are critically reflective of their own lives, who take initiative, who cultivate opportunities through different kinds of people; individuals who lead in authenticity. Yolanda Speaks values and is deeply committed to offering services that help create organizations that are trustworthy, that are committed to ending systemic racism, sexism, heterosexism etc.; organizations committed to diversity, inclusion and equity; organizations that invest in their employees and communities; organizations that care. They are Activists. They Act for Social Justice. They Act for Inclusive Communities.





Connect

Who do you want to meet or have a follow up conversation with later?



Reflect

Through the pandemic, what new ways of being and working together did your nonprofit discover?



Recall

What takeaways, thoughts, and quotes do you want to remember?



Grow

What do you want to learn more about or explore more deeply after the conference?

Reflection to Action

Session #1:

Name one take away:

What one action will you take?

Who will help you or play a role in this action?

What do you need to share with your team when you get back to the office?

Session #2:

Name one take away:

What one action will you take?

Who will help you or play a role in this action?

What do you need to share with your team when you get back to the office?

Session #3:

Name one take away:

What one action will you take?

Who will help you or play a role in this action?

What do you need to share with your team when you get back to the office?

Conference Overall:

Name one take away:

What one action will you take?

Who will help you or play a role in this action?

What do you need to share with your team when you get back to the office?

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What do you need to share with your team when you get back to the office?

Notes

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About Us



UPHS is a coalition of the leadership of over two hundred nonprofit human service nonprofit organizations and allies unified by the common value that our people come first. As the voice for the human services sector, UPHS serves as the collective voice empowering human service organizations through advocacy, engagement, and education while positioning each member organization to perform and serve at its highest capacity.

Human service organizations are, and always have been, essential to every community's financial health.



Driven to deliver quality services that prevent and remediate dire consequences directly aligned to social and economic challenges, we strive to be an integrated human services landscape that supports the community to achieve greatness.



Our members work every day with individuals and families to access healthcare, have stable housing, meet basic needs, create a sense of purpose, have the tools necessary to achieve their goals, and connect with others and the community. UPHS is committed to ensuring our members have the resources and opportunities they need to be successful, including access to research on effective practices and peer networking for nonprofit leaders.

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Justin Fitzpatrick
Membership & Communications Coordinator

Trent Smith
Managing Director, RWC-340B

Member Agencies

2nd Judicial Circuit Public Defenders Office
211 Big Bend
21st Century Council
Ability1st
Advantage Aging Solutions
Affordable Housing Consulting, LLC
AIDS Healthcare Foundation
American Red Cross of N. Florida
AMIKids Tallahassee
Apalachee Center, Inc.
Association of Early Learning Coalitions
Association of Fundraising Professionals
Be Elite Consulting, LLC
Be Free for Good LLC
Beehive Elite
Big Bend A.F.T.E.R. Reentry Coalition
Big Bend AHEC
Big Bend Cares
Big Bend Black Nurses Association
Big Bend Continuum of Care
Big Bend Homeless Coalition
Big Bend Hospice
Big Brothers Big Sisters of the Big Bend
Black Entrepreneurs Collective
Blautism Education
Born 2 Be A Man
Boys & Girls Club of the Big Bend
Boys Town of North Florida
Brehon Family Institute
Bridge 365, Inc.
Bright Beginnings
Capital Area Community Action Agency
Capital Area Healthy Start Coalition
Capital City Chamber of Commerce
CCYS
Capital Medical Society Foundation
Capital Tea
Care Point Health & Wellness
CareerSource Capital Region
Carter's Corner Community Services
Cassedy & Company
Catholic Charities of NW Florida
CESC, Inc.
Children's Home Society
Choosing Me Unselfishly
Comcast
Community Carpentry USA
Community of Hope AME Zion Church
Cover Me Initiative

Creative Mind Solutions
Cultivating Queens
Department of Juvenile Justice Foundation
Diamonds in the Rough
Disability Rights Florida
DISC Village
Divine Revelations Ministries
Domestic Violence Coordinating Council
Dream Builders Greatness Center
Early Learning Coalition of the Big Bend
ECHO
Elder Care Services
Elevate Us
Epilepsy Agency of the Big Bend
Faith Presbyterian Church & Preschool
Fashioned Inspirations
Fathers, Brothers, and Sons
Female Voices
FINACIOUS Visionary Consulting + Solutions
Florida Council Against Sexual Violence
Florida Council on Crime & Delinquency
FloridaPro Computing
Florida Society of Association Executives
Florida Veterans Foundation
Foundation for Leon Co. Schools
FSU Alumni Center
FSU Center for Academic Retention & Enhancement
FSU Center for Leadership & Social Change
FSU Leadership Learning Research Center
Future Pathways
Girls 2 DIVAS
Girls on the Run Panhandle
Good News Outreach
Goodwill Industries
Governor's Charter Academy
Graceful Solutions
Greater Frenchtown Revitalization Council
Guardian Ad Litem
Habitat for Humanity of the Big Bend
Hand Up Project
Hang Tough Foundation
Healthy Families Florida
H.E.L.P.
Holocaust Education Resource Council
Inclusion Cafe
Institute for Nonprofit Innovation & Excellence
iDid Creations, Inc.
Indaba Theater, Inc.

Member Agencies

Independence Landing
James Moore & Company, CPAs
Javacya Arts Conservatory
Jim Davis, CPA
Joseph House
Junior Lamplighters
Junior League Tallahassee
Kaylin's Caring Konnection
KFR Consulting Services
Kids, Inc. of the Big Bend
Kingsman Club
Ladies Learning to Lead
Lee's Place
Legal Aid Foundation
Legal Services of North Florida
Leon County Children's Services Council
Leon County Schools District
Leon County Sheriff's Office
Lighthouse of the Big Bend
Link Up Tally
Listen & Love, Inc.
Literacy Volunteers of Leon Co.
Loved by Jesus Family Church
Lutheran Social Services
Macon Community Matters
Manhood on the Go Foundation
Market Done
Maxim Strategies & Solutions
Mental Health in Action
MetaVisions
Mt. Olive Housing & Community Development Corporation
NAMI Tallahassee
Neighborhood Medical Center
Neighbor to Neighbor Services
Neoma Africa Counseling & Youth Program
Notable Impressions
Oasis Center for Women & Girls
Office of the Public Guardian
Omega Lamplighters
PACE Center for Girls, Leon
Patricia Holliday
Pivotal Point Enterprises
Prime Meridian Bank
Project Annie
Purpose in Pain Foundation
Refuge House
ReThink Energy Florida
Rotary Youth Camp of N. Florida

Safe Families for Children
Safe Haven Hope for Children
Sanders, Holloway & Ryan, CPAs
Scientiae Institute
Second Harvest of the Big Bend
She Academy
SG Mental Health Counseling
Sickle Cell Foundation
Sisters Mentoring Sisters
Smith-Williams Service Center
South City Foundation
Southern Scholarship Foundation
Special Olympics, Leon Co.
SportsAbility Alliance
Stansbury Consulting, LLC
Stem4Girls, Inc.
Survive & Thrive Advocacy Center
Sustainable Tallahassee
Tallahassee Beer Society
Tallahassee Lenders' Consortium
Tallahassee-Leon FCU
Tallahassee Trainer's Foundation
Tallahassee Quarterback Club
Tallahassee Unconquered
Tallahassee Urban League
TCC Take Stock in Children
Team Guardian
Temple Israel of Tallahassee
The Achieve Academy
The Alzheimer's Project
The Clean Start Initiative
The Community Roundtable 850
The Frontline Project
The KamCourt Foundation
The Learning Pavilion
The Ounce of Prevention Fund
Titus 2 Woman Global
Touched by A Rose Events
Turn About
United Way of the Big Bend
Uplift Community Outreach
Voices for Florida
Volunteer Leon
Wakulla Co. 4H
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Your Feedback Matters

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<https://bit.ly/UPHSConf2022>